



HASSRA



Code of Conduct

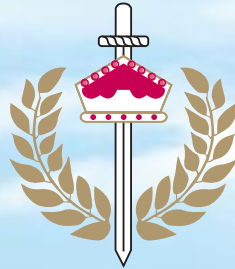


HASSRA



HASSRA, is a nationwide Recreational Association that was founded in 1935. It provides the opportunity for staff to take part in a vast array of sporting, recreational and cultural activities from Angling to Scrabble and Badminton to Photography.

As with all activities organised by HASSRA we hope that you enjoy them and find them to be well organised and professionally run - this is our clear aim on every occasion.



Events are an important part of HASSRA's calendar and take a great deal of planning and hard work to organise successfully. They are paid for by members and HASSRA is very mindful that this places an important responsibility on all of us to contribute to the success of each event.

Code of Conduct

To help you have an enjoyable time and ensure your fellow competitors and colleagues do likewise you are asked to observe the following Code of Conduct, which as an organisation, HASSRA promotes at each of its events.





1 Enjoy your competition

Enjoy your competition - give your all and play to the full. Respect and applaud good play from your opponents as well as your own side and remember - have fun !

2 Be on Time

Be on time - as a basic courtesy, for all aspects of the event. Know the itinerary and how it affects you. No one appreciates a poor time keeper.

3 Know the rules of the game

Know the rules of the game and adhere to them in practice and in spirit at all times. If you are unsure; ask for guidance before the event as ignorance or cheating will lose you the respect of those around you and, more importantly, may cost you success.

4 Never argue with the referee

Never argue with the referee / umpire. It is against the laws and spirit of competition and will gain you nothing and potentially cost you much. Remember that the referee or umpire is likely to be a volunteer and without their help the Championship would not take place.

5 Make sure your conduct enhances the reputation of those you represent

Participants should be mindful of their responsibilities as a representative of their Department or Agency, their own HASSRA Association, and also of HASSRA in general - others will be watching, and will form opinions from what they see, so make sure your conduct enhances the reputation of those you represent.

6 Have full regard to the Association's national policy

In particular, participants should have full regard to the Association's national policy relating to the misuse or over consumption of alcohol and/or drugs. Occasions where the misuse or over consumption of such substances occur, will result in both ejection from the event and notification to appropriate line managers and the HASSRA Disciplinary Committee.

HASSRA is committed to providing well run and enjoyable events for its members and will not tolerate unacceptable conduct of any kind, especially that relating to the misuse of alcohol and illegal drugs. Full details of the organisations policy are available on request.

7 Report changes to the organisers

Be aware of the proper administration of the event. Report changes in availability and requirements to the organisers immediately and do not bring unauthorised guests to the event.

8 Do your utmost to attend

The presentation dinner at the conclusion of the competition is an integral part of the event. Do your utmost to attend for your own enjoyment and as a mark of respect to your fellow competitors, colleagues and the organisers – only relevant to HASSRA National Championships / Special Event.

Above all have an enjoyable time, meet new people, play well and good luck!



HASSRA EQUAL OPPORTUNITIES POLICY STATEMENT



HASSRA fully supports both the principles and the spirit of equal opportunities and is committed to ensuring that all individuals are treated fairly and on an equal basis regardless of their:

- Race, colour, nationality, ethnic or national origin,
- Sex or sexual orientation,
- Disability,
- Marital status,
- Age,
- Religious or Political beliefs.

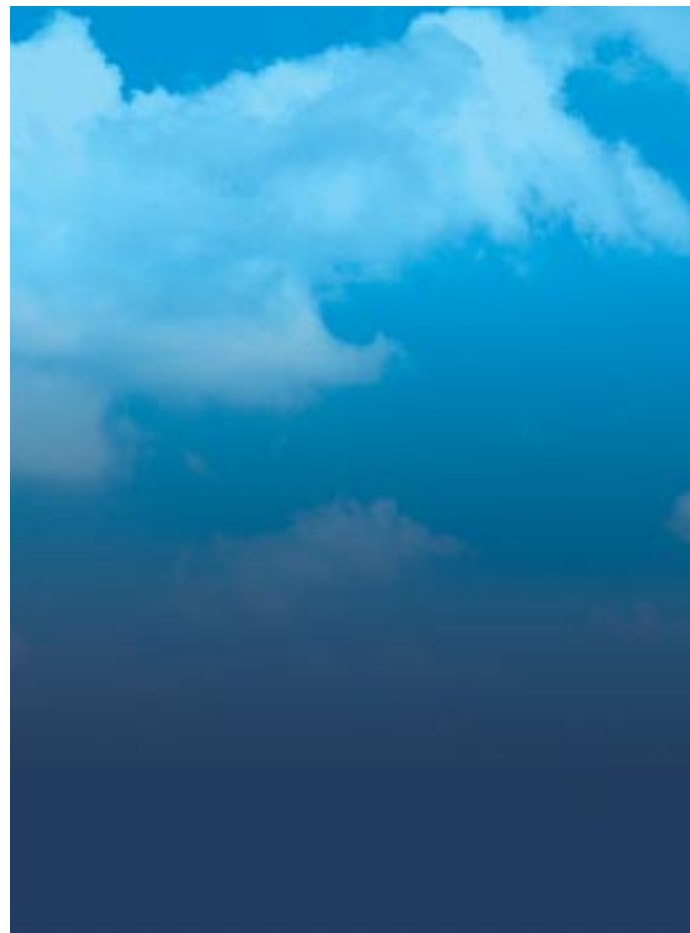
HASSRA recognises the diversity of all its members located within every club and regional association. It encourages each individual member to avail themselves of the services and opportunities available within HASSRA and to make a personal contribution to the overall success of the Association.

HASSRA will not tolerate any discrimination, racist behaviour, harassment or bullying.

This policy:

- supports the full inclusion and participation of all staff, job applicants, current and potential volunteers and members;
- covers the behaviour of participants, officials, supporters and spectators at all HASSRA organised events; and
- will be monitored, evaluated and updated as appropriate.

Complaints and allegations falling under this policy should be submitted within the prescribed Departmental Equal Opportunities or Harassment procedures relevant to the staff / member's employing area. However, such complaints should also be copied to the HASSRA Central Unit for information and the monitoring of progress.



HASSRA Central Unit
Room 551, New Court
Carey Street, London
WC2A 2LS

Tel: 020 7412 1420

www.hassra.org.uk

